



April 2016

Dear Congregation,

We hope that this Easter and spring season finds you enjoying and experiencing God in a new and deeper way. The Elders of CMBC would like to take a moment to explain to the congregation a change in direction for the Elders and a new aspect of ministry that they will be involved in soon.

Beginning this month, April 2016, the Pastors, Elders, and a select group of previous Elders will begin a Shepherding Ministry at CMBC. At the same time, to help ease the load of the Elders, we will be adding additional Deacons to help with committee work and ministry. As you may have noticed on the back page of the Weekly, we have added some new deacons:

- Missions Deacon: Abe Fisher
- Benevolence Deacon: Andy Leaman
- Prayer Deacon: Craig Long

Along with the Compassion Deacon, Mark Underwood, these deacons will serve at the direction and guidance of the Elders. The Deacons will guide the committees and these ministries, handling the day to day needs, while the Elders will continue to give overall leadership and vision to these areas. By doing this, we hope to be able to expand the effectiveness and scope of these ministries.

continued, other side

Then the Elders will begin the new Shepherding Ministry. The purpose of this ministry is to care for the flock that God has entrusted to us at CMBC. Our goal is to have the Shepherding Elders:

Know the Sheep: spend time with individuals and show that we care about them.

Feed the Sheep: encourage individuals to attend services, be involved in a teaching or discipleship ministry, attend ABFs, and to have personal devotions and prayer.

Lead the Sheep: gently lead with patience, affirmation, and communication, lead by example, and lead by serving.

Protect the Sheep: help the congregation watch out for false prophets and ideas, warn individuals who may be straying or making poor choices, and if necessary perform church discipline.

To do this, the Pastors, Elders, and a select group of former Elders will each be given a group of people within the body of CMBC – both members and regular attenders. These men will then be in contact with the individuals and families on a regular basis beginning this month, April 2016. Your first contact with your Shepherding Elder may not be this month, as each man has multiple families to connect with. However, if you have not heard from a Shepherding Elder by phone, email, or in person by the end of May, please let one of the pastors or Elders know and we will see what has happened. We hope this will be an encouragement to you as you see our Shepherding Elders caring and praying for you throughout the year.

We are excited about the future of our Church and the ministry God is laying on our hearts. We hope and pray that the changes outlined above will help to further our ministry and exalt Christ. If you have questions please feel free to contact Pastor Davis:

717-442-8161, jdavis@calvarymonument.org